

## HEALTH, SAFETY & ENVIRONMENT PROTECTION POLICY (HSE)

Sora Marine Services W.L.L is providing marine and logistic services to the offshore and onshore oil and gas industry. The company objectives are to perform the services maintaining:

- ❖ Protection of Health and safety of our staff, contractors, visitors, customers, and protecting the environment.
- ❖ Preventing human injury or loss of life by ensuring the safety of people, Material, and operations at sea and ashore.
- ❖ Avoiding damage to property and the environment, in particular to the marine environment and third-party property.

Sora Marine Services W.L.L established HSE as a key performance area within the Management System, and as follows:

- ❖ Compliance with mandatory rules and regulations and that applicable codes, guidelines and standards recommended by the Organization, Administrations, Classification societies, Maritime industry organizations and other.
- ❖ Providing for a safe working environment and safe practices on ship and onshore operations.
- ❖ Continuously improve safety management skills of personnel ashore and aboard ships, including preparing for emergencies related both to safety and environmental protection.
- ❖ Assess all identified risks to its ships, personnel and the environment and establish appropriate safeguards to mitigate the risk to As low As Reasonably Practicable levels.
- ❖ Provides a framework for setting the HSE objectives.
- ❖ Ensure that all our activities are carried out by following the best practices and means for protection of workforce and property, conservation of resources and prevention of pollution.
- ❖ Promote and enhance an HSE Culture through awareness of responsibilities and trainings.
- ❖ Promote workforce participation and consultation.
- ❖ Provide adequate resources to facilitate all HSE responsibilities.
- ❖ Respond to, resolve, and recover from cyber incidents and attacks through timely information sharing, collaboration, and action.

It is a standard requirement on all **Sora Marine** personnel to comply on all HSE matters within the contents of the Management System, as well as all associated documents, which are issued with the Management's full approval and commitment.

Ali Alhammadi  
**Chief Executive Officer**

